

Anchor Radio LLC

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WLOU and WLLV Radio Stations are committed to providing equal employment opportunities to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion and sex.

I. Job Openings

During the period from April 2016 to March 2017, we had one new position/job opening which was advertised on the radio and discussed at two job fairs. This opening was created by the forced medical retirement of one of our long-term sales staff, leaving the station without Adequate Account Executives at a crucial time in our business cycle. The candidate had broadcast on the station and was familiar with its format, staff and programming. He also had previous work experience in sales and marketing and as a Pastor, he had contacts and relationships with Black churches and pastors in the stations' market area.

We continue to participate in outreach to identify qualified candidates and to make the Community aware of our commitment to Equal Employment Opportunity. We participated in an Internship program with Metro Louisville's Re-Image Program that provided a male student intern, Dominique Gardner, and via Indiana University that provided a female announcer intern, LaShayna N. Sawyers.

II. Recruitment Initiatives

We continue to participate with the Louisville Urban League Workforce Development, University of Louisville Multicultural Enrichment Program and with the Louisville Defender Newspaper Expo providing public service announcements for their events, doing on-air interviews leading up to the events and having general Manager and other Staff including On-Air-Announcers and Sales, present at their annual events.